S.D. College for Women, Moga



ICC REPORT (2020-21)

INTERNAL COMPLAINTS COMMITTEE

The college is committed to check harassment intimidation or exploitation of women employee and students. Constitution of an Internal Complaints Committee (ICC), a body envisaged to receive complaints on Sexual Harassment, Anti-Ragging and Student Grievances at the S.D College for women, Moga to provide justice to an aggrieved employee or student, as well as to inquire into and make recommendations to the employer on the action required pursuant to its inquiry of such complaint made and to spread awareness about the legal guidelines related to the same. So in compliance with Sexual Harassment of women at workplace(Prevention, prohibition and Redressed) act 2013, ICC has been constituted





Anti-Ragging and Sexual Harassment cell

As per the UGC regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009, Anti-Ragging Cell maintains ragging free environment in the college premises. Zero tolerance policy has been adopted. The main objectives of this cell are:

- To root out ragging from college.
- To aware the students of grievous injuries and psychological trauma that accompanies ragging.
- To keep a vigil over ragging so as to curb its occurrence and recurrence.
- To deal with the incidents of ragging brought to our notice promptly and stringently.
- To generate a disciplined atmosphere in the college by sending a clear message that every act of ragging is reprehensible.

Sexual Harassment

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee which is the part of Internal Complaint Committee has been established by the college to provide a healthy atmosphere to the students of the college.

Anti-Sexual Harassment Committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girl students.

Motto: - Prevention of sexual harassment to ensure safe environment for girl students.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

What is Sexual Harassment?

For this purpose, sexual harassment includes unwelcome sexually determined behavior (whether directly or by implication) such as:

- Verbal or Physical threats.
- Insulting, Abusive, Embarrassing or Patronizing behavior or Comments.
- Offensive gestures, Language, Rumors, Gossip or Jokes.
- Humiliating, Intimidating, Demeaning and/or Persistent criticism, Open hostility.
- Suggestive comments or Body language.
- Isolation or Exclusion from normal work or study place.
- Publishing, Circulating or Displaying pornographic, Racist, Sexually suggestive or Otherwise offensive pictures or Other materials.
- Unwanted physical contact, Ranging from an invasion of space to a serious assault (The above list is not intended to be exhaustive).

The following is also sexual harassment and is covered by the committee

- Eve-teasing
- Unsavory remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- Touching or brushing against any part of the body and the like
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy

Anti-Sexual Harassment Cell assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

False Reporting: Intentionally making a false report or providing false information is grounds for indiscipline

Grievance cell

As suggested by University Grants Commission, New Delhi, the College has established an Grievance Redressal Cell, to provide a mechanism for redressal of students' grievances and ensure the transparency in admission, and prevention of unfair practices, etc. The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge Grievance Redressal Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Cell at Administrative Block. Grievances may also be sent through e-mail to the officer in-charge of Student's Grievance Cell.

The following has been formed against prevention of student's issues. Grievance of students related to academic and personal grievance of students with in campus and hostel.

Duties and Responsibilities

- To examine grievance letter received from students regarding any issues
- To examine and investigate on each complaint received from students by collecting the required information data from conceded people.
- To counsel the students concerned/ to a possible solution for their grievance
- The committee will record such grievance received from the students, in a separate register maintain exclusively for this purpose.
- Action taken by committee to the students for grievance should also be recorded.
- The committee should suggest a suitable solution a problem faced by the students in regards matter relating to issues to the concerned authorities.

.

MEETING-1

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

A committee on "Internal Complaint Committee (ICC)" has been duly constituted to Review the cases of sexual harassment, anti-ragging, student grievance at workplace in S.D. College for Women, Moga during the year 2020-21. The Meeting of ICC was held on November 6, 2020.

Following members of ICC attended the meeting:

(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Ms Sunaiya	Member
(v)	Mr. Chaman Lal	Member

Ms. Namita Barman, Member, could not attend the meeting as she was on Maternity leave.

2. At the outset, Presiding Officer welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10 personnel/officials must constitute an ICC and in this context, this committee has been set in place by college. She described the role of ICC and said everyone has a responsibility to contribute to the cause. Further, she welcomed suggestions from all members to make it effective.

- 3. The Committee noted that no complaint of sexual harassment has been received from any woman employee and Students of this College. It was emphasized that in order to create awareness and continuous sensitization among the employees and Students, it is essential to place banners/posters/notices defining sexual harassment, Anti-Ragging at prominent places in the college campus. The duty to select the Anti-Raging squad was assigned to Md. Rajni and Md. Sunaiya
- 4. The committee had discussions at length and the following suggestions were made:
 - The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee of college must be uploaded on College website.
 - A complaint Drop box must be placed in the office premises.
- 5. The Presiding Officer conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise. Next meeting of the Committee will be held in the first week of December. Decision to appoint Non-Government member was taken in this meeting.

MEETING-2

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

The Meeting of ICC was held on December 4, 2020. In this, we discuss about to organize an activity by using Power Point Presentation and Poster Making Competition.

Agenda: Topic Finalized for Presentation

Ragging-A Social Menace

For Poster Making:

* Ragging and sexual Harassment

Following members of ICC attended the meeting:

(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Ms Sunaiya	Member
(v)	Mr. Chaman Lal	Member
(vi)	Dr. Varinder Kaur	Non-Government Member

Ms. Namita Barman, Member, could not attend the meeting as she was on Maternity leave.

Following decisions were taken:

- ➤ The Proposed date for Poster Making Competition on Anti-Ragging and Sexual Harassment was finalized on 10/12/2020.
- ➤ The proposed date for the power point presentation by the senior students to the junior for the awareness on the **Topic: Ragging- A Social Menace** finalized on 15/12/2020.
- Duty for designing brochure was assigned to Md. Sunaiya for both activities.

Anti-Ragging Squad Team (2020-2021)

S.no	Name	Class	Roll	Phone number
	7.1	The state of	No.	00470 4000
1.	Ritu	B.Com 5 th Sem	2025	98150-42309
2.	Anjali	B.Com 5 th Sem	2036	94176-18202
3.	Pooja Yadav	B.Com 5 th Sem	2005	98140-73740
4.	Preeti	B.Com 5 th Sem	2029	98779-45722
5.	Priya	B.Com 5 th Sem	2030	98779-45722
6.	Roop Kaur	MA 3 rd Sem	3301	75278-13159
7.	Sukhdeep	MA 3 rd Sem	3302	95926-79458
8.	Sarbjeet kaur	MA 3 rd Sem	3303	75290-48578
9.	Harjeevan Kaur	B.Voc 1 st Sem	5001	87280-08538
10.	Simranjeet kaur	B.Voc 1 st Sem	5003	98140-23721
11.	Simran Kaur	B.Voc 1 st Sem	5007	62832-99560
12.	Reena	B.Voc 1 st Sem	5009	94656-36207
13.	Taranjeet kaur	B.Sc FD 3 rd Sem	1101	98761-58871
14.	Jaspreet Kaur	B.Sc FD 3 rd Sem	1103	94787-08244
15.	Sandeep Kaur	B.Sc FD 3 rd Sem	1102	82649-09528
16.	Jaspreet Kaur	B.Sc FD 3 rd Sem	1106	84373-96722
17.	Aashima	B.Sc FD 5 th Sem	7707	98880-25544
18.	Megha	B.Sc FD 5 th Sem	7713	97806-02164
19.	Anu	BA 1 st Sem	113	77176-42056
20.	Sonia	BA 1 st Sem	117	80541-11861
21.	Sandeep Kaur	BA 1 st Sem	148	97819-59808
22.	Sukhveer Kaur	BA 3 rd Sem	701	75290-82217
23.	Shuchi Sood	BA 3 rd Sem	707	75085-11130
24.	Muskan	BA 3 rd Sem	709	70095-66005
25.	Kareena	BA 3 rd Sem	711	78892-88645
26.	Ishu	BA 5 th Sem	1210	98555-17725
27.	Sonia	BA 5 th Sem	1211	90414-82052
28.	Mandeep Kaur	BA 5 th Sem	1215	84373-48384
29.	Seema	BA 5 th Sem	1230	94170-17228
30.	Asha Rani	BA 5 th Sem	1239	97791-55272

Meeting ended with Vote of **THANKS**.

MEETING-3

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

The Meeting of ICC was held on December 18, 2020. In this, we discuss about to organize an activity on Pamphlet Designing and to Review previous activities.

Topic Finalized:

A Pamphlet Designing

Following members of ICC attended the meeting:

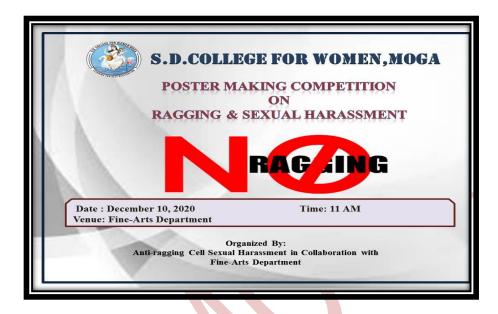
(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Ms Sunaiya	Member
(v)	Mr. Chaman Lal	Member
(vi)	Dr, Varinder Kaur	Non-Government Member

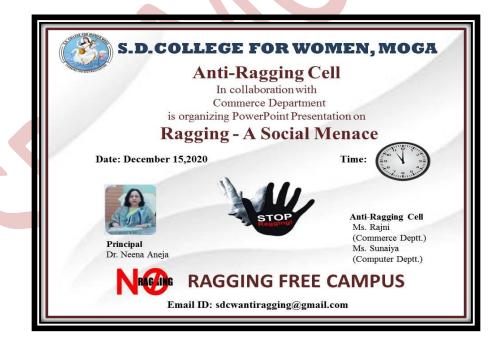
Ms. Namita Barman, Member, could not attend the meeting as she was on Maternity leave.

Following decision was taken:

The Proposed date for Pamphlet Designing on Anti-Ragging and sexual Harassment was finalized on 22/12/2020.

BROCHURE DESIGNED FOR BOTH ACTIVITIES





Review

- ➤ The Poster Making competition was organized in collaboration with Fine Arts department on December 10, 2020 in the Fine Art lab.
- ➤ 12 Students from different streams participated in poster making competition.
- > Students' expression in their posters was eye catching and a good message was delivered through posters to the students to maintain ragging free campus.
- Positive response for both activities from students' side.
- > PPT and Poster designed by students were impressive and informative



Review:

- ➤ The "Awareness on Anti-Ragging" using power point presentation was organized on December15,2020
- ➤ PowerPoint Presentation on the Anti-Ragging guidelines issued by UGC and honorable Supreme Court was discussed by the senior students just to address the effect of this social evil.
- > Students promised to the members that they will keep the campus ragging free.
- > Students from different streams participated in PowerPoint presentation competition.

Topic: Ragging- A Social Menace



Media Coverage:

Poster Making: December 12, 2020



Date: December 18, 2020

Power Point Presentation



Meeting ended with Vote of **THANKS**.

MEETING-4

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

The Meeting of ICC was held on April 20, 2021. In this, we discuss about to organize an activity on "Women safety and the laws related to it" and to Review previous activities.

Topic Finalized:

❖ Women Safety and laws related to it.

Following members of ICC attended the meeting:

(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Mrs. Namita Barman	Member
(v)	Ms Sunaiya	Member
(vi)	Mr. Chaman Lal	Member
(vii)	Dr, Varinder Kaur	Non-Government Member

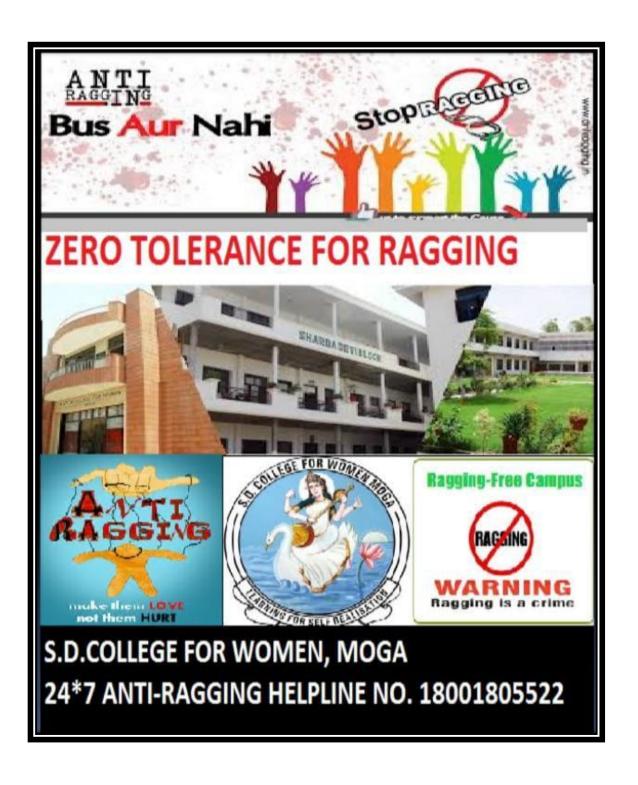
Following decisions were taken:

- The Proposed date for the topic on "Women safety and the laws related to it" on May 3, 2021 at 11:00A.M. was finalized.
- As per the UGC Instruction for the topic on "Women safety and the laws related to it" an online Webinar was finalized via Zoom Platform
- ➤ The secretary, Legal District Service, Moga was finalized to invite for the same.

Review:

- ➤ Positive response for online pamphlet designing from student's side.
- ➤ Online Pamphlet Designing on Anti-Ragging was organized by Cell on December 22, 2020
- > Pamphlets designed by the students were impressive and self-speaking in itself.





START THE CHANGE, STOP RAGGING

MY COLLEGE MY PRIDE LET'S KEEP RAGGING ASIDE

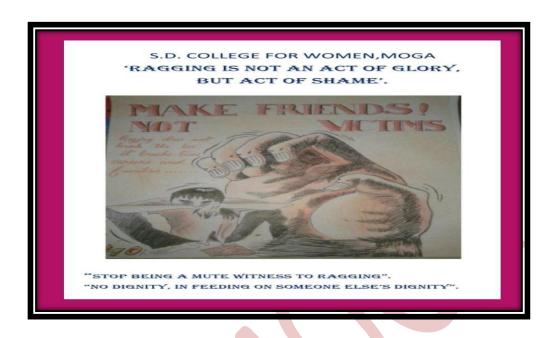
ZERO TOLERANCE TO RAGGING

S.D. COLLEGE FOR WOMEN IN MOGA, PUNJAB















Meeting ended with Vote of **THANKS**.

MEETING-5

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

The Meeting of ICC was held on May 10, 2021. In this, we discuss about to organize an activity on "Yoga for Women's Health "and to Review previous activities

Topic Finalized:

❖ Yoga For Women's Health

Following members of ICC attended the meeting:

(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Mrs. Namita Barman	Member
(v)	Ms Sunaiya	Member
(vi)	Mr. Chaman Lal	Member
(vii)	Dr, Varinder Kaur	Non-Government Member

Following decisions were taken:

- The Proposed date for the topic on "Yoga For Women's Health "on May 26, 2021 was finalized via Zoom App.
- > Dr. Deepti Joshi, Assistant Professor, SHAUATS Praygraj was finalized to invite as a resource person for the activity.
- > Duty for designing brochure was assigned to Md. Sunaiya for the activity.

Review:

- The webinar on "Women safety and the laws related to it" was organized on May 3, 2021 at 11:00A.M. via Zoom platform.
- > Positive response for online webinar on "Women safety and the laws related to its"
- ➤ The speaker very nicely explain the various laws that related to protect women and their rights mainly special marriage act,1954 and maternity benefit act, 1861.
- ➤ He highlighted the key points of sexual harassment policy designed by government.
- He provides fruitful information on in special laws relating to women such as protection of women from domestic violence act, 2005, dowry prohibition act, 1961 and the sexual harassment of women at work place (prevention, prohibition and Redressed) act 2013.

Meeting ended with Vote of THANKS.



Ph.01 fi36-220174, 8146588703

S. D. College for Women
3, Jawahar, Nagar, Moga-142001
Email- moqa sdcollege@yahoo.cn.in

Ref. No.....

D_<e::x1°t|1 '

The Secretary District Legal Services Authorities

Respected Sir

On behalf of S.D. College for Women, I am pleased to have the honor, to invite you to deliver online lecture on *Women safety and the laws related to it" on Mox 3, 2021 at 11:00AM on Zoom App platform.

Please consider this letter as a humble invitation and kindly revert back with a positive response. It would be deeply appreciated.

Thank You

Sincerely Industry | 202/





ਔਰਤਾਂ री मुर्वें भिर्णा घाने उपसट रा भाजेंसर

ਮੋਗਾ ● ਮੋਹਿਤ ਕੋਛੜ ਐੱਸ.ਡੀ. ਕਾਲਜ ਫਾਰ ਵੋਮੈਨ ਮੋਗਾ ਵਿਖੇ ਯੂ.ਜੀ.ਸੀ ਦੇ ਦਿਸਾ ਨਿਰਦੇਸਾਂ ਅਨੁਸਾਰ ਜਲ੍ਹਿਾ ਕਾਨੂੰਨੀ ਸੇਵਾਵਾਂ ਅਥਾਰਟੀ, ਮੋਗਾ ਦੇ ਸਹਿਯੋਗ ਨਾਲ ਆਨਲਾਈਨ ਵਿਸਥਾਰ ਭਾਸਣ ਦਾ ਆਯੋਜਨ ਕੀਤਾ ਗਿਆ।

ਦਾ ਆਯਜਨ ਕੀਤਾ ਗਿਆ। ਕਾਲਜ ਪ੍ਰਿੰਸੀਪਲ ਡਾ. ਨੀਨਾ ਅਨੇਜਾ ਨੇ ਬੀ.ਵਾੱਕ (ਹਸਪਤਾਲ ਪ੍ਰਬੰਧਨ) ਅਤੇ ਫਿਜੀਕਲ ਐਜੂਕੇਸਨ ਵਿਭਾਗ ਦੀ ਸਲਾਘਾ ਕੀਤੀ ਅਤੇ ਕਿਹਾ ਕਿ ਲੜਕੀਆਂ/ ਔਰਤਾਂ ਨਾਲ ਹੋ ਰਹੀਆ ਵਧੀਕੀਆਂ , ਅੱਤਿਆਚਾਰਾਂ ਵਿਰੁੱਧ ਔਰਤ ਨੂੰ ਕਾਨੂੰਨੀ ਤੌਰ ਤੇ ਸੁਚੇਤ ਹੋਣਾ ਚਾਹੀਦਾ ਹੈ। ਵਿਸਥਾਰ ਭਾਸਣ ਦੇ ਮੁੱਖ ਵਕਤਾ ਐਡਵੋਕੇਟ ਰਾਜੇਸ ਸਰਮਾ ਨੂੰ ਮਿਸਿਜ ਨਮਿਤਾ ਬਰਮਨ ਨੇ ਜੀਅ ਆਇਆਂ ਆਖਿਆ ਅਤੇ ਡਾ. ਰਾਧਿਕਾ ਨੇ ਮੁੱਖ ਵਕਤਾ ਦੀਆਂ ਉਪਲੱਬਧੀਆਂ ਸਰੋਤਿਆਂ ਨਾਲ ਸਾਂਝੀਆਂ ਕੀਤੀਆਂ। ਮੁੱਖ



ਵਕਤਾ ਨੇ ਚੀਫ ਜੁਡੀਸੀਅਲ ਮੈਜਿਸਟਰੇਟ-ਕਮ-ਸਕੱਤਰ ਸ੍ਰੀ ਅਮਰੀਸ ਗੋਇਲ (ਕਾਨੂੰਨੀ ਸੇਵਾਵਾਂ ਅਥਾਰਟੀ ਮੋਗਾ) ਦੀ ਰਹਿਨੁਮਾਈ ਹੇਠ ਔਰਤਾਂ ਦੀ ਸੁਰੱਖਿਆ ਬਾਰੇ ਵਿਸਥਾਰ ਚਰਚਾ ਕੀਤੀ। ਮੁੱਖ ਵਕਤਾ ਨੇ ਦੱਸਿਆ ਕਿ ਭਾਰਤੀ ਸੰਵਿਧਾਨ ਔਰਤਾਂ ਨੂੰ ਮਰਦਾਂ ਦੇ ਬਰਾਬਰ ਕੰਮ ਦੇ ਮੌਕੇ,ਕੰਮ ਲਈ ਸੁਖਾਵਾਂ ਮਾਹੌਲ ਆਦਿ ਦੀ ਪ੍ਰੋੜਤਾ ਕਰਦਾ ਹੈ। ਪਰ ਅਸਲੀਅਤ ਵਿੱਚ ਔਰਤਾਂ ਦੀ ਸਥਿਤੀ ਬਹੁਤੀ ਚੰਗੀ ਨਹੀਂ ਹੈ। ਔਰਤਾਂ ਨੂੰ ਘਰੇਲੂ ਹਿੰਸਾ,ਯੌਨ ਅਤੇ ਸਰੀਰਕ ਹਿੰਸਾ ਤੋਂ ਬਚਾਉਣ ਲਈ ਕਾਨੂੰਨੀ ਅਧਿਕਾਰ ਦਿੱਤੇ ਗਏ ਹਨ।

ਐਸ.ਡੀ. ਕਾਲਜ ਫ਼ਾਰ ਵੋਮੈਨ ਔਰਤਾਂ ਦੀ ਸੁਰੱਖਿਆ ਵਿਸ਼ੇ 'ਤੇ ਆਨਲਾਈਨ ਵਿਸਥਾਰ ਭਾਸ਼ਨ ਕਰਵਾਇਆ

ਮੋਗਾ, 3 ਮਈ (ਜਸਪਾਲ ਸਿੰਘ ਸ਼ੱਬੀ)—ਐਸ ਡੀ. ਕਾਲਜ ਛਾਰ ਵੁਮੈਨ ਮੋਗਾ ਵਿਖੇ ਪ੍ਰਿੰਸੀਪਲ ਡਾ. ਨੀਨਾ ਅਨੇਜਾ ਦੀ ਅਗਵਾਈ ਵਿਚ ਯੂ.ਜੀ.ਸੀ. ਦੇ ਦਿਸ਼ਾ–ਨਿਰਦੇਸ਼ਾਂ 'ਤੇ ਜ਼ਿਲ੍ਹਾ ਕਾਨੂੰਨੀ ਸੇਵਾਵਾਂ ਅਥਾਰਿਟੀ ਮੋਗਾ ਦੇ ਸਹਿਯੋਗ ਨਾਲ ਆਨਲਾਈਨ ਵਿਸਥਾਰ ਭਾਸ਼ਣ ਕਰਵਾਇਆ ਗਿਆ। ਇਸ ਮੌਕੇ ਕਾਲਜ ਪ੍ਰਿੰਸੀਪਲ ਡਾ. ਨੀਨਾ ਅਨੇਜਾ ਨੇ ਬੀ.ਵਾਕ (ਹਸਪਤਾਲ ਪ੍ਰਬੰਧਨ) ਅਤੇ ਫਿਜ਼ੀਕਲ ਐਜੂਕੇਸ਼ਨ ਵਿਭਾਗ ਦੇ ਕਾਰਜਾਂ ਦੀ ਸ਼ਲਾਘਾ ਕਰਦਿਆਂ ਕਿਹਾ ਕਿ ਲੜਕੀਆਂ/ਐਰਤਾਂ ਨਾਲ ਹੋ ਰਹੀਆਂ ਵਧੀਕੀਆਂ, ਅੱਤਿਆਚਾਰਾਂ ਵਿਰੁੱਧ ਔਰਤਾਂ ਨੂੰ ਕਾਨੂੰਨੀ ਤੌਰ 'ਤੇ ਸਚੇਤ ਹੋਣਾ ਚਾਹੀਦਾ ਹੈ। ਮੁੱਖ ਬੁਲਾਰੇ ਐਡਵੌਕੇਟ ਰਾਜੇਸ਼ ਸ਼ਰਮਾ, ਨਮਿਤਾ ਬਰਮਨ, ਡਾ. ਰਾਧਿਕਾ ਨੇ ਵਿਸ਼ੇ ਸਬੰਧੀ ਵਿਚਾਰ ਰੱਖੇ। ਉਨ੍ਹਾਂ ਚੀਫ਼ ਜੁਡੀਸ਼ੀਅਲ ਮੈਜਿਸਟਰੇਟ ਕਮ ਸਕੱਤਰ ਅਮਰੀਸ਼ ਗੋਇਲ ਕਾਨੂੰਨੀ ਸੇਵਾਵਾਂ ਅਥਾਰਿਟੀ ਮੋਗਾ ਦੀ ਰਹਿਨੁਮਾਈ ਹੇਠ ਔਰਤਾਂ ਦੀ ਸੁਰੱਖਿਆ ਬਾਰੇ ਕੀਤੇ ਜਾ ਰਹੇ ਕੰਮਾਂ ਬਾਰੇ ਦੱਸਿਆ ਤੇ ਕਿਹਾ ਕਿ ਭਾਰਤੀ ਸੇਵਿਧਾਨ ਔਰਤਾਂ ਨੂੰ ਮਰਦਾਂ ਦੇ ਬਰਾਬਰ ਕੰਮ ਦੇ ਮੋਕੇ, ਕੰਮ ਲਈ ਸੁਖਾਵਾਂ ਮਾਹੌਲ ਆਦਿ ਦੀ ਪ੍ਰੋੜਤਾ ਕਰਦਾ ਹੈ। ਪ੍ਰਿੰਸੀਪਲ ਡਾ. ਨੀਨਾ ਅਨੇਜਾ ਨੇ ਕਿਹਾ ਕਿ ਕਾਨੂੰਨੀ ਜਾਗਰੂਕਤਾ ਹੀ ਔਰਤਾਂ ਸਬੰਧੀ ਅਪਰਾਧਾਂ ਦੀ ਰੋਕਥਾਮ ਵਿਚ ਮਦਦ ਕਰੇਗੀ।

एस.डी. कालेज फार वूमैन में महिलाओं की सुरक्षा बारे ऑनलाइन भाषण करवाया

अत्याचारों के खिलाफ महिलाओं को कामूनी तौर पर जागरूक होना चाहिए : नीना अनेजा

मोगा, 3 मई (गुलाटी) : एस.डी. कालेज फार वूमैन मोगा में जिला कानूनी सेवाएं अथारिटी मोगा के सहवोग से ऑनलाइन विस्तार भाषण का आयोजन किया गया। कालेज की प्रिंसीपल डा. नीना अनेजा ने फिजीटल एजुकेशन विभाग की सराहना की तथा कहा कि

कहा कि एस.डी. कातेज में ऑनलाइन भाषण दौरान अपने यियार साझे करते एडवोकेट (को राजेश शर्मा व प्रोफैसर। (नरूला)





कानूनी तौर पर जागरूक होना की स्थित बहुत अच्छी है। चाहिए। मुख्य वक्ता एडवोकेट महिलाओं को घरेलू, हिंसा, यौन व राजेश शर्मा को निमता बरमन ने शारीरिक हिंसा से बचाने के लिए स्वागत किया तथा डा. राधिका ने कानूनी अधिकार दिए गए हैं। मुख्य मुख्य वक्ता की उपलब्धियों बारे वक्ता ने जानकारी दी।

मुख्य वक्ता ने चीफ निष्पक्षता कानून संबंधी चर्चा की। ज्यूडीशियल मैजिस्ट्रेट कम सचिव नाबालिंग बच्चों से होने वाले यौन अमरीश गोवल की अगुवाई में स भ्रूणहत्या, कैदी महिलाओं महिलाओं की सुरक्षा बारे चर्चा की। पंके अधिकारों व 2012 में बने लिंग

सरल को प्रेरित करता ंधी अपराध की है लेकिन असलियत में महिलाओं रोकथाम में सहायता करेगी।

अत्याचारों

MEETING-6

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

The Meeting of ICC was held on June 4, 2021 to organize a One Day International Workshop on **Yoga: "Stress Management"** and to review of the previous activity.

Topic Finalized:

❖ Yoga: "Stress Management"

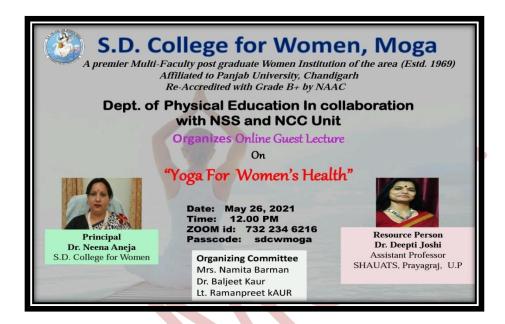
Following members of ICC attended the meeting:

(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Mrs. Namita Barman	Member
(v)	Ms Sunaiya	Member
(vi)	Mr. Chaman Lal	Member
(vii)	Dr, Varinder Kaur	Non-Government Member

Following decisions were taken:

- The Proposed date for the topic on "Yoga: **Stress Management** "on June 11, 2021 was finalized via Zoom App.
- > Md. Kavita Pillay, international yoga teacher was finalized to invite as a resource person for the activity.
- > Duty for designing brochure was assigned to Md. Namita Barman for the activity.

BROCHURE DESIGNED FOR THE ACTIVITIY



Review:

- An online extension lecture on "Yoga For Women's Health" was organized on May 26, 2021 via Zoom App.
- > Positive response for online webinar on "Yoga For Women's Health".
- ➤ Dr. Deepti Joshi, Assistant Professor, SHAUATS Praygraj shared a fruitful information regarding the benefits of Yoga to keep good mental and physical health.





Media Coverage





Meeting ended with Vote of THANKS.

MEETING-7

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

The Meeting of ICC was held on July 5, 2021. In this, we discuss about to organize an activity on "Sexual Harassments: Awareness and Prevention" and to review previous activity

Following members of ICC attended the meeting:

(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Mrs. Namita Barman	Member
(v)	Ms Sunaiya	Member
(vi)	Mr. Chaman Lal	Member
(vii)	Dr, Varinder Kaur	Non-Government Member

Following decisions were taken:

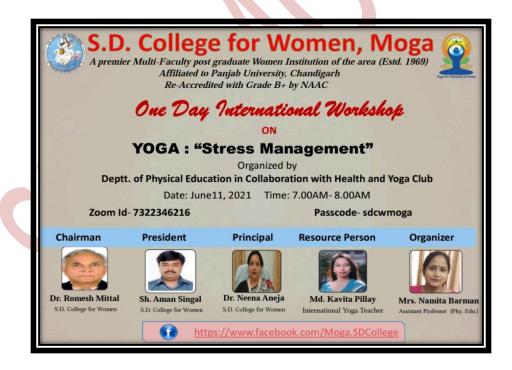
The Proposed date for the topic on "Sexual Harassments: Awareness and Prevention" on July 13, 2021 was finalized via Zoom App.

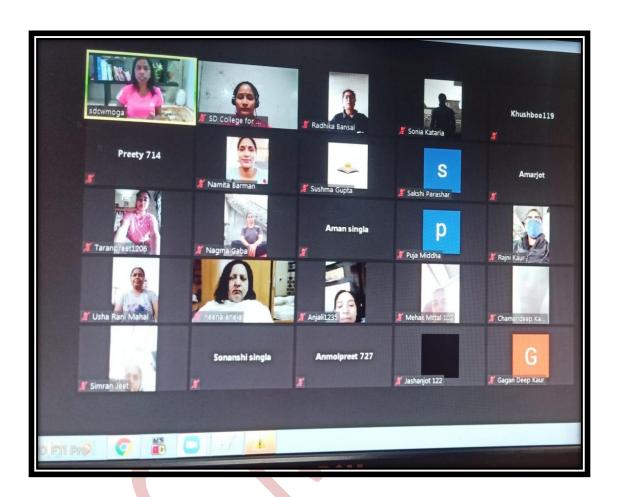
- ➤ Mr. Amrish kumar,PCS ,civil judge (SD/CJM-CUM SECRETARY) was finalized to invite as a resource person for the activity.
- Duty for designing brochure was assigned to Md. Namita Barman for the activity.

Review:

- ➤ An online extension lecture on "Yoga: Stress Management" was organized on May 26, 2021 via Zoom App.
- ➤ Positive response for online webinar on "Yoga: Stress Management"
- ➤ Md. Kavita Pillay, international yoga teacher explains the various techniques of yoga to reduce stress like meditation, mental imagery and physical movement.
- She briefly told about the yoga asana for stress relief like sukhasana, paschimottanasana and uttanasana.
- > Students and teachers actively participated in this webinar.

BROCHURE DESIGNED FOR THE ACTIVITIY









Media Coverage



ों से लड़ने की शक्ति बढ़ाता है योग : कविता

हेल्थ एँड योगा क्लब के सहयोग से जानकारी दी। आनलाइन एक दिवसीय वर्कशाप

फार वुमेन में शारीरिक शिक्षा एवं मुख्य वक्ता की उपलब्धियों की

मुख्य वक्ता ने अपने भाषण अनेजा ने शारीरिक शिक्षा विभाग एवं के शरीर और दिमाग को प्रभावित हेल्थ एंड योगा क्लब की प्रशंसा करते करता है। आज हर व्यक्ति किसी का एक अमूल्य वरदान है। योगा हुआ है। इससे छुटकारा पाने का रखता है। वर्कशाप के मुख्य वक्ता समस्या, उच्च रक्तचाप, सिर दर्द, निमता वर्मन ने मुख्य वक्ता का बारे मैं जानकारी दी। मुख्य वक्ता ने व कोरोना का खात्मा होगा।

का अभ्यास श्रोताओं के साथ व्यवहारिक रूप में करवाया। वर्कशाप में कालेज प्रबंधकीय कमेटी के का आयोजन किया गया। डा. नीना में बताया कि योग तनाव मनुष्य अध्यक्ष अमन सिंगला ने मुख्य वक्ता और उपस्थित श्रोताओं का आभार व्यक्त किया और कहा कि आज कहा कि योगा प्राचीन भारतीय परंपरा न किसी तनाव और बैचेनी में घिरा की भागदौड़ की जिंदगी में मानसिक और शारीरिक समस्याओं से छुटकारा मनुष्य को रोगों के साथ लड़ने की सरल उपाय योग है। मुख्य वक्ता पाने के लिए योग उत्तम विधि है शक्ति प्रदान करता है और तनावमुक्त ने तनाव के मुख्य लक्षण सांस की और मनुष्य के शरीर को निरोग रखने के लिए बढिया कोशिश है। उन्होंने चाकर अंतरराष्ट्रीय योग टीचर कविता थे। पीठ दर्द, मांसपेशियों में कठोरता कहा कि योग से ही तनावमुक्त रहेंगे शारीरिक शिक्षा विभाग की अध्यक्ष महसूस होना, नींद न आना आदि के और रोगों से लड़ने की क्षमता बढ़ेगी



एसडी कालेज फार वमेन द्वारा आयोजित आनलाइन योग का दुश्य 👁 विज्ञिति

एस.डी. कालेज फार वूमैन में एक दिवसीय ऑनलाइन योग तनाव पर वर्कशाप

मोगा, (गुलाटी) : एस.डी. कालेज फार वुमैन मोगा में शारीरिक शिक्षा एवं हैल्थ एंड योगा क्लब के सहयोग से ऑनलाइन एक दिवसीय वर्कशाप का आयोजन किया गया। कालेज प्रिंसीपल डा. नीना अनेजा ने शारीरिक शिक्षा विभाग एवं हैल्थ एंड योगा क्लब की प्रशंसा करते कहा कि योग प्राचीन भारतीय परंपरा की एक अमूल्य वरदान है। योग मनुष्य को रोगों के साथ लड़ने की शक्ति प्रदान करना है और तनाव को मुक्त रखता है । वर्कशाप के मुख्य वक्ता अंतर्राष्ट्रीय योग टीचर मिस कविता थे। मुख्य वक्ता ने ऑनलाइन तनाव पर योग क्रियाओं का अभ्यास श्रोताओं के साथ व्यवहारिक रूप में करवाया। वर्कशाप में कालेज प्रबंधकीय कमेटी के अध्यक्ष अमन सिंगला ने मुख्य वक्ता और उपस्थित श्रोताओं का आभार व्यक्त किया और कहा कि आज की भागदौड की जिंदगी में मानसिक और शारीरिक समस्याओं से छटका रा पाने के लिए योग उत्तम विधि है और मनुष्य के शरीर को निराग रखने के लिए बढ़िया कोशिश है।



Sat, 12 June 2021

epaper.dainiksaveratimes.org/c/61



MEETING-8

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2020-21.

The Meeting of ICC was held on July 17, 2021, to get the review about previous activity

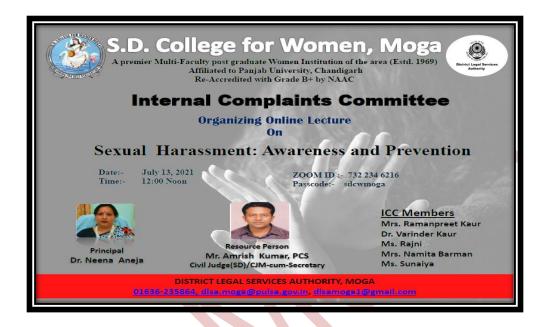
Following members of ICC attended the meeting:

(i)	Dr. Neena Aneja	Presiding Officer
(ii)	Ms. Ramanpreet Kaur	Member
(iii)	Ms. Rajni	Member
(iv)	Mrs. Namita Barman	Member
(v)	Ms Sunaiya	Member
(vi)	Mr. Chaman Lal	Member
(vii)	Dr, Varinder Kaur	Non-Government Member

Review:

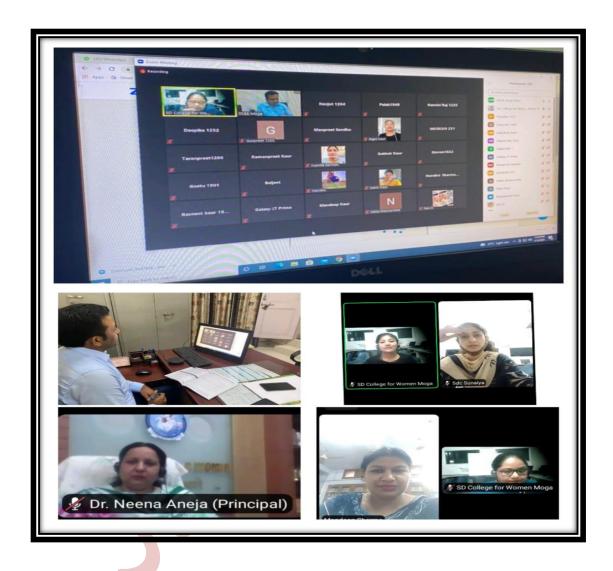
- An online extension lecture on "Sexual Harassments: Awareness and Prevention" was organized on July 13, 2021 via Zoom App.
- ➤ Positive response for online lecture on "Sexual Harassments: Awareness and Prevention" by students.
- ➤ Mr. Amrish kumar, PCS, civil judge (SD/CJM-CUM SECRETARY) was the resource person and he enlightens the path of the students regarding the legal guidelines on Sexual Harassment of women at workplace(Prevention, prohibition and Redressed) act 2013.
- > Students and teachers actively participated in this extension lecture.

BROCHURE DESIGNED FOR THE ACTIVITIY





Media Coverage



ਜ਼ਿਲਾ ਕਾਨੂੰਨੀ ਸੇਵਾਵਾਂ ਅਥਾਰਟੀ ਦੇ ਸਹਿਯੋਗ ਨਾਲ ਆਨਲਾਈਨ ਲੈਕਚਰ ਦਾ ਆਯੋਜਨ

ਮੋਗਾ, 15 ਜੁਲਾਈ (ਸੰਦੀਪ ਸ਼ਰਮਾ)-ਐੱਸ. ਡੀ. ਕਾਲਜ ਵਾਰ ਵੋਮੈਨ ਮੋਗਾ ਵਿਖੇ ਯੂ.ਜੀ ਸੀ. ਦੇ ਦਿਸ਼ਾ ਨਿਰਦੇਸ਼ਾਂ ਅਨੁਸਾਰ ਗਠਿਤ ਕੀਤੀ ਗਈ ਇੰਟਰਨਲ ਕੰਪਲੇਂਟ ਕਮੇਟੀ ਵੱਲੋਂ ਜ਼ਿਲਾ ਕਾਨੂੰਨੀ ਸੇਵਾਵਾਂ ਅਥਾਰਟੀ ਮੋਗਾ ਦੇ ਸਹਿਯੋਗ ਨਾਲ 'ਸੈਕਸ਼ੁਅਲ ਹਰਾਸਮੈਂਟ' ਰੋਕਥਾਮ ਅਤੇ ਜਾਗਰੂਕਤਾ ਵਿਸ਼ੇ ਤਹਿਤ ਆਨਲਾਈਨ ਲੈਕਚਰ ਦਾ ਆਯੋਜਨ ਕੀਤਾ ਗਿਆ।

ਕਾਲਜ ਪ੍ਰਿੰਸੀਪਲ ਡਾ. ਨੀਨਾ ਅਨੇਜਾ ਨੇ ਕਮੇਟੀ ਦੇ ਯਤਨਾਂ ਦੀ ਸ਼ਲਾਘਾ ਕਰਦਿਆਂ ਕਿਹਾ ਕਿ ਅੱਜ ਕੱਲ੍ਹ ਔਰਤਾਂ ਦੇ ਜਿਸਮਾਨੀ ਛੇੜਛਾੜ ਦੇ ਮਾਮਲੇ ਲਗਾਤਾਰ ਵਧ ਰਹੇ ਹਨ, ਸੋ ਔਰਤਾਂ ਨੂੰ ਜਿਨਸੀ ਛੇੜਛਾੜ ਦੇ ਕਾਨੂੰਨਾਂ ਬਾਰ ਜਾਣਕਾਰੀ ਹੋਣਾ ਜ਼ਰੂਰੀ ਹੈ ਤਾਂ ਜੋ ਔਰਤਾਂ ਸਮਾਜ ਵਿਚ ਸਨਮਾਨਯੋਗ ਜੀਵਨ ਬਤੀਤ



ਆਨਲਾਈਨ ਲੈਕਚਰ ਦੀ ਤਸਵੀਰ।

ਕਰ ਸਕਣ ਕਿਉਂਕਿ ਜਿਨਸੀ ਛੇੜ–ਛਾੜੇ ਦੇ ਖਿਲਾਫ ਕਾਨੂੰਨ ਮੁੱਖ ਔਜ਼ਾਰ ਹੈ। ਲੈਕਚਰ ਦੇ ਮੁੱਖ ਵਕਤਾ ਸੀ. ਜੇ. ਐੱਮ–ਕਮ–ਸਕੇਟਰੀ (ਸਿਵਲਮੈਜਿਸਟਰੇਟ)ਅਮਰੀਸ਼ ਕੁਮਾਰ ਸਨ।

ਕਮੇਟੀ ਮੈਂਬਰ ਰਮਨਪ੍ਰੀਤ ਕੌਰ ਨੇ ਮੁੱਖ ਵਕਤਾ ਨੂੰ ਰਸਮੀ ਤੌਰ 'ਤੇ ਜੀਅ ਆਇਆ ਆਖਿਆ 'ਤੇ ਉਨ੍ਹਾਂ ਦੀਆਂ ਉਪਲਬੱਧੀਆਂ ਸਰੋਤਿਆਂ ਨਾਲ ਸਾਂਝੀਆਂ ਕੀਤੀਆਂ।ਸੀ.ਜੇ.ਐੱਮ.ਨੇ ਆਪਣੇ ਭਾਸ਼ਣ ਵਿਚ ਦੱਸਿਆ ਕਿ ਜਿਨਸੀ ਛੋੜ-ਛਾੜ ਵਰਗੀਆਂ ਹਿਸਕ ਘਟਨਾਵਾਂ ਨਾਲ ਰੇਜ਼ਗਾਰ ਦੇ ਖੇਤਰ ਵਿਚ ਔਰਤਾਂ ਦਾ ਸਮਾਨਤਾ ਦਾ ਅਧਿਕਾਰ ਬੁਰੀ ਤਰ੍ਹਾਂ ਪ੍ਰਭਾਵਿਤ ਹੋ ਰਿਹਾ। ਮੁੱਖ ਵਕਤਾ ਨੇ 2013 ਵਿਚ ਬਣੇ ਕਾਨੂੰਨ ਨੂੰ ਆਧਾਰ ਬਣਾ ਕੇ ਫੋਕਸ ਕੀਤਾ ਕਿ ਜੇ ਨਿੱਜੀ ਜਾ ਸਰਕਾਰੀ ਖ਼ੇਤਰ ਵਿਚ ਕੰਮ ਕਰ ਰਹੀਔਰਤ ਨਾਲ ਦੁਰਵਿਹਾਰ ਹੁੰਦਾ

ਹੈ ਤਾਂ ਕਾਨੂੰਨ ਸਰੁੱਖਿਆ ਪ੍ਦਾਨ ਕਰੇਗਾ। ਅੰਤ 'ਤੇ ਮਿਸ ਰਜਨੀ ਕੌਰ ਨੇ ਮੁੱਖ ਵਕਤਾ ਦਾ ਧੰਨਵਾਦ ਕੀਤਾ ਅਤੇ ਕਿਹਾ ਅੱਜ ਦਾ ਲੈਕਚਰ ਵਿਦਿਆਰਥੀਆਂ ਲਈ ਕਾਰਗਰ ਸਾਬਿਤ ਹੋਵੇਗਾ। ਇਸ ਸਮੇਂ ਇੰਟਰਨਲ ਕੰਪਲੇਂਟ ਕਮੇਟੀ ਦੇ ਮੈਬਰ ਨਮਿਤਾ ਬਰਮਨ ਅਤੇ ਡਾ. ਵਰਿੰਦਰ ਕੌਰ ਵਿਸ਼ੇਸ਼ ਤੌਰ 'ਤੇ ਹਾਜ਼ਰ ਸਨ।

ਐੱਸ. ਡੀ. ਕਾਲਜ ਫਾਰ ਵੋਮੈਨ ਦੀ ਇੰਟਰਨਲ ਕੰਪਲੇਂਟ ਕਮੇਟੀ ਵੱਲੋਂ ਆਨਲਾਈਨ ਲੈਕਚਰ ਦਾ ਆਯੋਜਨ

ਮੋਗਾ • ਮੋਹਿਤ ਕੋਛੜ

ਐੱਸ. ਡੀ. ਕਾਲਜ ਫਾਰ ਵੋਮੈਨ ਮੋਗਾ ਵਿਖੇ ਯੂ.ਜੀ.ਸੀ ਦੇ ਦਿਸਾ ਨਿਰਦੇਸਾਂ ਅਨੁਸਾਰ ਗਠਿਤ ਕੀਤੀ ਗਈ ਇੰਟਰਨਲ

ਕੰਪਲੇਂਟ ਕਮੇਟੀ ਵੱਲੋਂ ਜਲ੍ਹਾ ਕਾਨੂੰਨੀ ਸੇਵਾਵਾਂ ਅਥਾਰਟੀ ਮੋਗਾ ਦੇ ਸਹਿਯੋਗ ਨਾਲ 'ਸੈਕਸੁਅਲ ਹਰਾਸਮੈਂਟ: ਰੋਕਥਾਮ ਅਤੇ ਜਾਗਰੂਕਤਾ' ਵਿਸ਼ੇ ਤਹਿਤ ਆਨਲਾਈਨ ਲੈਕਚਰ ਦਾ ਆਯੋਜਨ ਕੀਤਾ ਗਿਆ। ਕਾਲਜ ਪ੍ਰਿੰਸੀਪਲ ਡਾ. ਨੀਨਾ ਅਨੇਜਾ ਨੇ ਕਮੇਟੀ ਦੇ ਯਤਨਾਂ ਦੀ ਸਲਾਘਾ ਕਰਦਿਆਂ ਕਿਹਾ ਕਿ ਅੱਜ ਕੱਲ੍ਹ ਔਰਤਾਂ ਦੇ ਜਿਸਮਾਨੀ ਛੇੜਛਾੜ ਦੇ ਮਾਮਲੇ ਲਗਾਤਾਰ ਵਧ ਰਹੇ ਹਨ, ਸੋ ਔਰਤਾਂ ਨੂੰ ਜਿਨਸੀ ਛੇੜਛਾੜ ਦੇ ਕਾਨੂੰਨਾਂ ਬਾਰੇ ਜਾਣਕਾਰੀ

ਹੋਣਾ ਜਰੂਰੀ ਹੈ ਤਾਂ ਜੋ ਔਰਤਾਂ ਸਮਾਜ ਵਿਚ ਸਨਮਾਨਯੋਗ ਜੀਵਨ ਬਤੀਤ ਕਰ ਸਕਣ ਕਿਉਂਕਿ ਜਿਨਸੀ ਛੇੜਛਾੜ ਦੇ ਖਿਲਾਫ ਕਾਨੂੰਨ ਮੁੱਖ ਔਜਾਰ ਹੈ। ਲੈਕਚਰ ਦੇ ਮੁੱਖ ਵਕਤਾ ਸੀ. ਜੇ. ਐਮ -ਕਮ-ਸਕੇਟਰੀ(ਸਿਵਲ ਮੈਜਿਸਟਰੇਟ) ਸ੍ਰੀ ਅਮਰੀਸ ਕੁਮਾਰ ਸਨ। ਕਮੇਟੀ ਮੈਂਬਰ ਮਿਸਿਜ ਰਮਨਪੀਤ ਕੌਰ ਨੇ ਮੁੱਖ ਵਕਤਾ



ਨੂੰ ਰਸਮੀ ਤੌਰ ਤੇ ਜੀਅ ਆਇਆਂ ਆਖਿਆ ਤੇ ਉਹਨਾਂ ਦੀਆਂ ਉਪਲੱਬਧੀਆਂ ਸਰੋਤਿਆਂ ਨਾਲ ਸਾਂਝੀਆਂ ਕੀਤੀਆਂ।

एस.डी. कालेज फार वूमैन में ऑनलाइन लैक्चर का आयोजन

मोगा, (गुलाटी) : एस.डी. कालेज फार वूमैन मोगा में यू.जी.सी. के दिशा-निर्देशों के अनुसार गठित की गई आंतरिक शिकायत कमेटी की ओर से जिला कानूनी सेवाएं अथारिटी मोगा के सहयोग से कानूनी सेवाएं अथारिटी की ओर से लैक्चर का आयोजन ऑनलाइन किया गया। इस मौके पर कालेज प्रिंसीपल डा . नीना अनेजा ने कमेटी के प्रयासों की सराहना की और कहा कि आजकल महिलाओं के शारीरिक छेडछाड़ के मामले लगातार बढ़ रहे हैं इसलिए महिलाओं को शारीरिक छेडछाड के काननों बारे में जानकारी होना जरूरी है, ताकि महिलाएं समाज में सम्मान पूर्वक जीवन व्यतीत कर सके। मुख्य वक्ता ने बताया कि शारीरिक छेडछाड जैसी हिंसक घटनाओं के साथ रोजगार के क्षेत्र में महिलाओं की समानता का अधिकार बुरी तरह प्रभावित हो रहा है। अंत में रजनी कौर ने मुख्य वक्ता का धन्यवाद किया और कहा कि आज का लैक्बर छात्राओं के लिए लाभकारी साबित होगा। इस मौके पर आतंरिक शिकायत कमेटी के सदस्य नमिता बरमन एवं डा. वरिंदर कौर विशेष तौर पर उपस्थित थे।



Wed, 14 July 2021 देनिक रावेटा epaper.dainiksaveratimes.org/c/61



Meeting ended with Vote of **THANKS**.

S.D.College for Women